

- 6 _____ is a combination of Ranking method and point rating method.
A Classification Method B Factor Comparison
C Simulation method D None of the above
- 7 This is an adjustment of employees based on their skills competencies.
A Production Transfer B Remedial Transfer
C Penalty Transfer D None of the above
- 8 This phase involves composition of a negotiation team.
A Discuss B Prepare
C Bargain D Settlement
- 9 Questionnaire, Interview, Self diaries are techniques of_____.
A Selection B Training Evaluation
C Appointment D Job Evaluation
- 10 _____ ensure that an organisation is ethically and socially responsible.
A Functional B Societal objectives
C Individual D Organizational

Part – B (Do as Directed)

(10)

State whether the following statements are true or false:

- 1 Training determines the worth of the jobs in a company relative to one another.
2 The ranking method is simple to use.
3 Every person has different motivations for working.
4 Performance Appraisal rates the employees in terms of their performance.
5 Compensation structure should be flexible.
6 Training programme is a cheap and time-saving process.
7 A conditional offer cannot only be made by a person with the sub-delegated authority.
8 Job portals are not specialized internet platforms for searching jobs as well as candidates.
9 Compensation strategy is not derived from the business strategy.
10 Every company is not driven by their specific sets of values, philosophies and culture.
